

Texas Steak Express Store Employee Application

Date _____

PERSONAL INFORMATION (Please Print)

Name (last/ first/ middle) _____
Address (street/ city/ state/ zip) _____
Phone () _____ Social Security Number _____ Are you 18 or older? _____

IN CASE OF EMERGENCY NOTIFY:

Name _____ Phone () _____
Have you ever been convicted of a felony in the past seven years? Yes _____ No _____
If yes, when, where, and what was the nature of the offense? _____

*A conviction will not necessarily prohibit you from being employed

EMPLOYMENT / EDUCATION INFORMATION

Availability: Full Time Part Time Temporary Circle days you wish to work: M T W T F S S
Position desired _____ Date you can start _____ Are you currently employed? _____
What hours can you work? _____ Total hours per week you wish to work? _____
NOTE: Employees may be required to work at least one weekend night.
Are you able to work holiday's Yes No Some
Do you have any previous restaurant or Delivery experience? Yes No
Where ? _____ When? _____
Reason for leaving _____
School most recently attended _____ Location _____
Last grade completed _____ Degree or Diploma _____

EMPLOYMENT RECORD

Present / most recent employer name _____
Address (street/city/state/zip) _____ Phone() _____
Job Title _____ Description of work _____
Reason for leaving _____
Starting Date (Month/Year) _____ Leaving Date (M/Y) _____
Starting Pay _____ Leaving Pay _____ May we contact supervisor? _____
Supervisor Name & Title _____ Phone () _____

Previous employer name _____
Address (street/city/state/zip) _____ Phone() _____
Job Title _____ Description of work _____
Reason for leaving _____
Starting Date (Month/Year) _____ Leaving Date (M/Y) _____
Starting Pay _____ Leaving Pay _____ May we contact supervisor? _____
Supervisor Name & Title _____ Phone () _____

REFERENCES

Management employment verification by:

Name and phone number of 3 persons not related to you whom you have known for at least one year.

1.) _____ Phone () _____
2.) _____ Phone () _____
3.) _____ Phone () _____

Management reference checked by: _____

DRIVER'S LICENSE # _____ **STATE** _____
CURRENT _____
1 YEAR AGO _____
2 YEARS AGO _____

VEHICLE INFORMATION
Car make _____ Year _____
License plate # _____ State _____
Insurance Company _____
Ins. Co. address _____ Ph. # _____
Agent's Name _____ Amount of liability coverage _____
Policy effective date _____ Policy expiration date _____

List below all traffic violations within the last three years, excluding parking violations. Include date, violation and penalty:

EMPLOYEE / DRIVER AGREEMENT

I have completed the above data regarding my driving record and represent that the above is complete and accurate. I authorize **Texas Steak Express** to obtain my Motor Vehicle Record (MVR) to verify the above. I understand that my record may be verified periodically at the company's discretion. I also understand that if my record does not meet company requirements, I can be terminated from employment.

I understand that I must have liability coverage while I am driving for **Texas Steak Express** and that **Texas Steak Express** is not responsible for physical damage to my vehicle.

I UNDERSTAND THE IMPORTANCE OF SAFETY AND AGREE TO THE FOLLOWING SAFETY POLICIES WHILE WORKING:

1. To obey all traffic laws at all times and exercise all safety measures while driving.
2. To keep my car in safe working order, and if it is not in good order, not to use the vehicle for deliveries. I understand that I can be taken off the road if my vehicle is not in good working order.
3. To wear my safety belt while driving.
4. To not eat or drink while Driving
5. To place the hot box and drinks in the prescribed area of the vehicle.
6. To never drive after having consumed drugs or alcohol.
7. No person other than on-the-job employee and authorized security personnel are permitted to ride in my delivery vehicle, either company owned or personal, while making deliveries.
8. To bring my vehicle to a complete and safe stop any time I use a spotlight or a lamp.
9. I understand that if management requires that I take a driver's safety class, failure to do so may result in termination of employment
10. To use company delivery vehicle for business only. No company delivery vehicle is to be taken home overnight without supervisor approval.
11. To promptly notify **Texas Steak Express** when I have received a ticket or have been arrested for any driving-related offenses.
12. To promptly notify **Texas Steak Express** when my driving privileges have been suspended, revoked, or restricted.
13. To promptly notify **Texas Steak Express** when there has been any change in my car insurance.
14. To promptly report to my manager or supervisor any accident involving the use of a car while I am working, whether or not it results in any injury to any person or damage to any vehicle or other property, any regardless of who I believe is at fault.
15. To always drive safely, courteously and practice defensive driving techniques.
16. To only drive the insured car listed above or designated Company vehicle unless prior approval has been obtained.

I HAVE READ AND UNDERSTAND THE ABOVE EMPLOYEE/DRIVER AGREEMENT

Signature _____ Date _____

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, false statements on this application may be grounded for dismissal.

I authorize investigation of all statements contained herein. I further authorize all listed references to give you any and all information concerning my previous employment and other pertinent information they have, personal or otherwise, and release all parties from all liabilities for any damage that may result from furnishing to you.

I give authorization to check my Motor Vehicle Report (MVR) and attest that. To the best of my knowledge, my MVR does not include violations other than those listed in the vehicle information section above.

I further understand and agree that, if hired, my employment is for no definite period and either I, or the company, can terminate the employment relationship at any time, with or without cause, with or without notice.

I further Understand Texas Steak Express Does not carry **Worker's Compensation Insurance**

Date _____ **Signature** _____